



BERWICK
RETIREMENT COMMUNITIES



Join our Team

Since 1989 Berwick Retirement Communities has been offering quality retirement living in seven residences across BC: Victoria (2), Nanaimo, Comox, Kamloops, Campbell River & Qualicum Beach. We are proud to be Island Owned & Managed.

Berwick Retirement Communities is currently accepting applications for a permanent full-time LPN at Berwick House in Victoria, BC. (3 positions available)

The successful applicant will be available for all shifts including nights, evenings and weekends.

Berwick House

Job details

- Location 4062 Shelbourne Street
Victoria, BC V8N 3E6
- Salary \$25.00 to \$32.00 / hour (To be negotiated)
- 3 vacancies
- Employment groups: Visible minorities, Indigenous people, Newcomers to Canada
- Terms of employment: Permanent, Full time 30 to 40 hours / week
- Start date: As soon as possible
- Benefits: Medical benefits
- Employment conditions: On call, Overtime, Shift, Weekend, Night, Flexible hours
- Employer covers the relocation costs

Job requirements

For more information, visit www.berwickretirement.com. Proud to be BC owned and operated.

Languages

English

Education

College/CEGEP

Experience

1 year to less than 2 years

Security and Safety

Bondable

Work Conditions and Physical Capabilities

Repetitive tasks, Manual dexterity, Attention to detail, Ability to distinguish between colours, Sound discrimination, Combination of sitting, standing, walking, Standing for extended periods

Work Location Information

Relocation costs covered by employer

Personal Suitability

Judgement, Interpersonal awareness, Organized, Reliability, Team player, Values and ethics, Initiative, Accurate, Dependability, Excellent oral communication, Effective interpersonal skills, Client focus

Area of Specialization

Palliative care

Licensed Practical Nurse Specific Skills

Administer medication and observe and document therapeutic effects, Take vital signs, apply aseptic techniques including sterile dressing, ensure infection control, monitor nutritional intake and conduct specimen collection, Provide pre-operative and post-operative personal and comfort care, Provide safety and health education to individuals and their families, Provide nursing services, within defined scope of practice, to patients based on patient assessment and care planning procedures, Monitor patients' progress, evaluate effectiveness of nursing interventions and consult with appropriate members of healthcare team

Work Setting

Nursing home/home for the aged

Credentials (certificates, licences, memberships, courses, etc.)

Eligible for licensure as a practical nurse by the province/territory of work

How to apply

By email

recruitment@berwickrc.com

Qualifications & Experience:

Experience in the field of geriatrics and residential care, and experience working with vulnerable adults would be an asset

Certified in the basics of medication administration

Current first aid certificate and CPR

WHMIS Certification

Full scope membership with the BCCNP

Skills & Abilities:

Sound assessment skills

Good clinical, communication and problem solving skills, and an ability to work well with seniors, their families and the public

Exceptional and accurate record keeping abilities, care plan administration and knowledge of licensing regulations

Tact, sound judgment, confidentiality, patience, reliability, and ability to treat staff and residents with respect and dignity

Ability to work with staff as a team is essential

Ability to read, write, and speak English proficiently and understand verbal and written instructions

Good interpersonal skills and ability to effectively interact with the various individuals involved in providing holistic care in a flexible resident focused environment

Must be physically able to perform repetitive tasks, lift, squat, bend, stand and walk as required to perform the duties of the position

Berwick Retirement Communities promotes an environment which integrates hospitality with superior customer service and care. As the LPN you will uphold a philosophy that respects the resident's dignity and self-esteem by supporting choice, independence and autonomy.

Please submit your cover letter and resume via Indeed

Note: A criminal record check is required pursuant to the Criminal Records Review Act for working with vulnerable adults. TB test and employment medical also required.

What Our Staff Are Saying About Working With Berwick Retirement Communities

I love working at Berwick. Each day presents different opportunities to challenge ourselves. I get to work closely with staff and residents to ensure that the programs we offer are the highest quality and most up to date. We have such a great team that supports each one other and inspires me to do my best.

- Jacqueline, Recreation Manager Berwick on the Park since 2017

One of the things I enjoy about working with Marquise at Berwick is the people I am surrounded with. My team is upbeat and focused on teamwork and high quality food. The company also has room for growth which is what we all want from an employer.

- James, Sous Chef, Marquise Food Services at Berwick on the Lake since 2004

It has been my pleasure to work at Berwick these past 10 years as a Resident Care Aide. I have enjoyed sharing many touching moments with residents and staff; they are all like family to me.

- Heather, Enhanced Living Services, Berwick House since 2008.