



BERWICK
RETIREMENT COMMUNITIES



Resident Care Aides **Join our Team**

Since 1989 Berwick Retirement Communities has been offering quality retirement living in several residences across BC. We are proud to be Island Owned & Managed.

Berwick Retirement Communities is looking for dependable, reliable, patient, and honest workers. You must be able to work in a team environment, be self-motivated, and have an ability to work well with seniors.

Berwick Retirement Communities promotes an environment which integrates hospitality with superior customer service and care. As a member of the Berwick team you will uphold a philosophy that respects choice, independence and autonomy for our residents.

Positions available:

Berwick Retirement Communities is currently accepting applications for casual RCA's available for all shifts (days, evenings, nights and weekends).

Duties:

Under the direction of the GM & LCU Team Leader, the Resident Care Aide-Assisted Living performs care tasks to meet independent resident needs in accordance with Enhanced Living Services policies, procedures and nursing standards. This position is responsible for administering the residents Personal Services Plan including but not limited to bathing, medication reminders, ADL's and laundry services. The RCA will document services provided on the resident progress notes, medication recording sheets and the ADL recording sheets. The RCA will also observe and report any changes in resident's functional or cognitive behaviour to the LCU Team Leader or the General Manager.

For more information, visit www.berwickretirement.com. Proud to be BC owned and operated.

The successful candidate will provide care in a manner that respects the resident's dignity and self-esteem by supporting choice, independence and autonomy. Encourages and adheres to a holistic philosophy of wellness, recognizing that each resident is capable of, to varying degrees; making decisions about his/her life and is a partner in the decision-making process.

Qualifications and Experience:

- Current RCA Certificate
- Registration with the BC Care Aide & Community Health Worker Registry
- Certified in the "Basics of Medication Administration" or equivalent training and experience
- WHMIS
- First Aid & CPR Level B or C
- Experience in the field of geriatrics & residential care
- Knowledge of bath procedures and ADL needs for seniors
- Knowledge of methods of transfer, and capable of supporting residents with varying degrees of mobility
- Physically able to lift, bend and perform repetitive movements
- Criminal record check clearance for working with vulnerable adults

Skills & Abilities:

- The successful candidate will be a flexible individual who enjoys multitasking and displays high energy, with the ability to encourage a comfortable, home-like environment for residents, team members, families and visitors. Demonstrates an awareness of accident and incident prevention and adheres to safe work practices.
- Tact, sound judgment & confidentiality
- Patience & reliability
- Relationship building & team oriented
- Communication - listening, understanding & responding
- Demonstrates a commitment to customer relationships and hospitality by being caring and courteous to residents, families, visitors, and co-workers.
- Problem solving & conflict resolution skills

Please email your cover letter and resume to the attention of recruitment:

Recruitment@Berwickrc.com

Note: A criminal record check is required pursuant to the Criminal Records Review Act for working with vulnerable adults. TB test and employment medical also required.

What Our Staff Are Saying About Working With Berwick Retirement Communities:

I love working at Berwick. Each day presents different opportunities to challenge ourselves. I get to work closely with staff and residents to ensure that the programs we offer are the highest quality and most up to date. We have such a great team that supports each one other and inspires me to do my best.

- Jacqueline, Recreation Manager Berwick on the Park since 2017

One of the things I enjoy about working with with Marquise at Berwick is the people I am surrounded with. My team is upbeat and focused on teamwork and high quality food. The company also has room for growth which is what we all want from an employer.

- James, Sous Chef, Marquise Food Services at Berwick on the Lake since 2004

It has been my pleasure to work at Berwick these past 10 years as a Resident Care Aide. I have enjoyed sharing many touching moments with residents and staff; they are all like family to me.

- Heather, Enhanced Living Services, Berwick House since 2008.

Although I have only been here a short time, I feel right at home with Berwick. Everyone has been so warm, welcoming, supportive and responsive. This type of work place culture is truly hard to find and Berwick has mastered it! It is no wonder Berwick has such a wonderful reputation in the community at large!

-Tara, Recruitment and Retention Coordinator Berwick Head office since 2020