



BERWICK
RETIREMENT COMMUNITIES



Licensed Practical Nurses **Join our Team**

Since 1989 Berwick Retirement Communities has been offering quality retirement living in several residences across BC. We are proud to be Island Owned & Managed.

Berwick Retirement Communities is looking for dependable, reliable, patient, and honest workers. You must be able to work in a team environment, be self-motivated, and have an ability to work well with seniors.

Berwick Retirement Communities promotes an environment which integrates hospitality with superior customer service and care. As a member of the Berwick team you will uphold a philosophy that respects choice, independence and autonomy for our residents.

Positions available:

Berwick Retirement Communities is currently accepting applications for casual LPN's available for all shifts (days, evenings, nights and weekends).

Duties:

Under the direction of the LCU Team Leader, the LPN is directly responsible to provide care and assessment for the residents in the Licensed Residential Care Unit and for the emergency assessment of residents living in the Independent Living Apartments. The LPN initiates the planning, implementation and evaluation of care plans. The LPN administers medications, accurately records resident information and performs other clinical procedures as required within the LPN scope of practice, his/her competency level and the organization's policies and procedures. The LPN directs and supervises the Resident Care Aides actively on duty.

For more information, visit www.berwickretirement.com. Proud to be BC owned and operated.

Qualifications and Experience:

- An active membership with the BCCNP
- Current First Aid & CPR Certificate
- Completion of Food Safe and WHMIS certificates
- Experience in the field of geriatrics and willingness to keep self-current on same
- Trained in full scope LPN practice and ability to perform duties based on individual competencies
- Good clinical, communication and problem solving skills, and an ability to work well with seniors, their families and the public
- Knowledge of methods of transfer, and capable of supporting residents with varying degrees of mobility
- Physically able to lift, bend and perform repetitive movements
- Knowledge of and compliance with the Residential Care Regulations to ensure a high standard of safe and quality care delivery
- Knowledge of principles and practices of nursing and nursing procedures

Skills & Abilities:

- Tact, sound judgment & confidentiality
- Patience & reliability
- Relationship building & team oriented
- Excellent communication including verbal & written, listening, understanding & responding
- Demonstrates a commitment to customer relationships and hospitality by being caring and courteous to residents, families, visitors, and co-workers
- Problem solving & conflict resolution skills
- Meeting ethical guidelines and professional standards

Please email your cover letter and resume to the attention of recruitment:

Recruitment@Berwickrc.com

Note: A criminal record check is required pursuant to the Criminal Records Review Act for working with vulnerable adults. TB test and employment medical also required.

What Our Staff Are Saying About Working With Berwick Retirement Communities:

I love working at Berwick. Each day presents different opportunities to challenge ourselves. I get to work closely with staff and residents to ensure that the programs we offer are the highest quality and most up to date. We have such a great team that supports each one other and inspires me to do my best.

- Jacqueline, Recreation Manager Berwick on the Park since 2017

One of the things I enjoy about working with with Marquise at Berwick is the people I am surrounded with. My team is upbeat and focused on teamwork and high quality food. The company also has room for growth which is what we all want from an employer.

- James, Sous Chef, Marquise Food Services at Berwick on the Lake since 2004

It has been my pleasure to work at Berwick these past 10 years as a Resident Care Aide. I have enjoyed sharing many touching moments with residents and staff; they are all like family to me.

- Heather, Enhanced Living Services, Berwick House since 2008.

Although I have only been here a short time, I feel right at home with Berwick. Everyone has been so warm, welcoming, supportive and responsive. This type of work place culture is truly hard to find and Berwick has mastered it! It is no wonder Berwick has such a wonderful reputation in the community at large!

-Tara, Recruitment and Retention Coordinator Berwick Head office since 2020