



BERWICK
RETIREMENT COMMUNITIES



Join our Team

Since 1989 Berwick Retirement Communities has been offering quality retirement living in six residences across BC: Victoria (2), Nanaimo, Comox, Kamloops and Campbell River. We are proud to be Island Owned & Managed.

Berwick Retirement Communities is currently accepting applications for a permanent part-time LPN at Berwick on the Park in Kamloops. This position works a day/evening rotation for an average of 29 hours weekly.

Duties:

Reporting to the Team Leader, LCU, the LPN is directly responsible to provide care and assessment for the residents in the Licensed Residential Care Unit and for the emergency assessment of residents living in the Independent Living Apartments. The LPN initiates the planning, implementation and evaluation of care plans. The LPN administers medications, accurately records resident information and performs other clinical procedures as required within the LPN scope of practice, his/her competency level and the organization's policies and procedures. The LPN directs and supervises all Resident Care Aide activities.

The successful candidate will be a flexible individual who enjoys multitasking and displays high energy, with the ability to encourage a comfortable, home-like environment for residents, team members, families, and visitors.

Qualifications & Skills:

- Full scope membership with the College of Licensed Practical Nurses of BC
- WHMIS certification
- Current First Aid Certificate & CPR

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- Sound assessment skills and experience in the field of geriatrics with a demonstrated willingness to keep current within the field
- Trained in full scope LPN practice and ability to perform duties based on individual competencies
- Good clinical, communication and problems solving skills, and an ability to work well with seniors, their families and the public
- Knowledge of methods of transfer, and capable of supporting residents with varying degrees of mobility
- Physically able to lift, bend and perform repetitive movements
- Knowledge of and compliance with the Residential Care Regulations to ensure a high standard of safe and quality care delivery
- Knowledge of principles and practices of nursing and nursing procedures for older adults

Personal Competencies:

- Tact, sound judgment & confidentiality
- Patience & reliability
- Relationship building & team oriented
- Excellent communication including verbal & written, listening, understanding & responding
- Demonstrates a commitment to customer relationships and hospitality by being caring and courteous to residents, families, visitors, and co-workers
- Problem solving & conflict resolution skills

Meets ethical guidelines and professional standards

What Our Staff Are Saying About Working With Berwick Retirement Communities

I love working at Berwick. Each day presents different opportunities to challenge ourselves. I get to work closely with staff and residents to ensure that the programs we offer are the highest quality and most up to date. We have such a great team that supports each one other and inspires me to do my best.

- Jacqueline, Recreation Manager Berwick on the Park since 2017

One of the things I enjoy about working with with Marquise at Berwick is the people I am surrounded with. My team is upbeat and focused on teamwork and high quality food. The company also has room for growth which is what we all want from an employer.

- James, Sous Chef, Marquise Food Services at Berwick on the Lake since 2004

It has been my pleasure to work at Berwick these past 10 years as a Resident Care Aide. I have enjoyed sharing many touching moments with residents and staff; they are all like family to me.

- Heather, Enhanced Living Services, Berwick House since 2008.