



BERWICK
RETIREMENT COMMUNITIES



Join our Team

Since 1989 Berwick Retirement Communities has been offering quality retirement living in six residences across BC: Victoria (2), Nanaimo, Comox, Kamloops and Campbell River. We are proud to be Island Owned & Managed.

Berwick Royal Oak Licensed Practical Nurse Full time

Berwick Retirement Communities is currently accepting applications for a full time LPN e at Berwick Royal Oak in Victoria: <https://www.berwickretirement.com/bro/>

This position works Tuesday-Saturday, day and evening shifts for an average of 40 hours a week. Full benefits and RRSP match are applicable.

Duties:

Reporting to the LCU Team Leader, the LPN is responsible to provide care and assessments for the residents in the 27-suite Licensed Care Unit. The LPN initiates the planning, implementation and evaluation of care plans, administers medications, accurately records resident information and performs other clinical procedures as required. The successful candidate will be expected to work night shifts on a 3 on/3 off rotation. Shifts are 8 hours in duration.

Qualifications & Experience:

- Experience in the field of geriatrics and residential care, and experience working with vulnerable adults would be an asset

For more information, visit www.berwickretirement.com. Proud to be BC owned and operated.

- Certified in the basics of medication administration
- Current first aid certificate and CPR
- WHMIS Certification
- Full scope membership with the BCCNP

Skills & Abilities:

- Sound assessment skills
- Good clinical, communication and problem solving skills, and an ability to work well with seniors, their families and the public
- Exceptional and accurate record keeping abilities, care plan administration and knowledge of licensing regulations
- Tact, sound judgment, confidentiality, patience, reliability, and ability to treat staff and residents with respect and dignity
- Ability to work with staff as a team is essential
- Ability to read, write, and speak English proficiently and understand verbal and written instructions
- Good interpersonal skills and ability to effectively interact with the various individuals involved in providing holistic care in a flexible resident focused environment
- Must be physically able to perform repetitive tasks, lift, squat, bend, stand and walk as required to perform the duties of the position

Berwick Retirement Communities promotes an environment which integrates hospitality with superior customer service and care. As the LPN you will uphold a philosophy that respects the resident's dignity and self-esteem by supporting choice, independence and autonomy.

Please email your cover letter and resume to the attention of the LCU Team Leader:

bro.teamleader@berwickrc.com