



**BERWICK**  
RETIREMENT COMMUNITIES



## Join our Team

Since 1989 Berwick Retirement Communities has been offering quality retirement living in six residences across BC: Victoria (2), Nanaimo, Comox, Kamloops and Campbell River. We are proud to be Island Owned & Managed.

Berwick Retirement Communities is currently accepting applications for a permanent part-time LPN at Berwick Royal Oak in Victoria: <https://www.berwickretirement.com/bro/>

### Duties:

Reporting to the LCU Team Leader, the LPN is responsible to provide care and assessments for the residents in the 27-suite Licensed Care Unit. The LPN initiates the planning, implementation and evaluation of care plans, administers medications, accurately records resident information and performs other clinical procedures as required.

The successful candidate will work night shifts Friday and Saturday for a weekly average of 16 hours. Shifts are 8 hours in duration.

### Qualifications & Experience:

Experience in the field of geriatrics and residential care, and experience working with vulnerable adults would be an asset

Certified in the basics of medication administration

Current first aid certificate and CPR

WHMIS Certification

Full scope membership with the BCCNP

For more information, visit [www.berwickretirement.com](http://www.berwickretirement.com). Proud to be BC owned and operated.

## Skills & Abilities:

Sound assessment skills

Good clinical, communication and problem solving skills, and an ability to work well with seniors, their families and the public

Exceptional and accurate record keeping abilities, care plan administration and knowledge of licensing regulations

Tact, sound judgment, confidentiality, patience, reliability, and ability to treat staff and residents with respect and dignity

Ability to work with staff as a team is essential

Ability to read, write, and speak English proficiently and understand verbal and written instructions

Good interpersonal skills and ability to effectively interact with the various individuals involved in providing holistic care in a flexible resident focused environment

Must be physically able to perform repetitive tasks, lift, squat, bend, stand and walk as required to perform the duties of the position

Berwick Retirement Communities promotes an environment which integrates hospitality with superior customer service and care. As the LPN you will uphold a philosophy that respects the resident's dignity and self-esteem by supporting choice, independence and autonomy.

Please submit your cover letter and resume via Indeed to the attention of the LCU Team Leader:

Note: A criminal record check is required pursuant to the Criminal Records Review Act for working with vulnerable adults. TB test and employment medical also required.

## What Our Staff Are Saying About Working With Berwick Retirement Communities

*I love working at Berwick. Each day presents different opportunities to challenge ourselves. I get to work closely with staff and residents to ensure that the programs we offer are the highest quality and most up to date. We have such a great team that supports each one other and inspires me to do my best.*

- Jacqueline, Recreation Manager Berwick on the Park since 2017

*One of the things I enjoy about working with with Marquise at Berwick is the people I am surrounded with. My team is upbeat and focused on teamwork and high quality food. The company also has room for growth which is what we all want from an employer.*

- James, Sous Chef, Marquise Food Services at Berwick on the Lake since 2004

*It has been my pleasure to work at Berwick these past 10 years as a Resident Care Aide. I have enjoyed sharing many touching moments with residents and staff; they are all like family to me.*

- Heather, Enhanced Living Services, Berwick House since 2008.