



BERWICK
RETIREMENT COMMUNITIES



Join our Team

Since 1989 Berwick Retirement Communities has been offering quality retirement living in six residences across BC: Victoria (2), Nanaimo, Comox, Kamloops and Campbell River. We are proud to be Island Owned & Managed.

Berwick Royal Oak Retirement Community is seeking a compassionate, hospitality-oriented Resident Care Aide. This is a fully benefited position that includes 100% Employer paid medical, extended health, dental and RRSP matching. The successful candidate will work an average of 25 hours weekly, 4 on 2 off days and evenings.

Duties:

Under the supervision of the LCU Team Leader and/or Nurse in charge, the Resident Care Aide provides daily care for the residents in the Licensed Care Unit. Utilizing the care plan, the RCA assists residents with activities of daily living (ADL) including daily bathing and monthly weights. The RCA must observe and report pertinent conditions, behaviours and provide input as a team member into the planning and implementation of care plans.

The successful candidate will be a flexible individual who enjoys multitasking and displays high energy, with the ability to encourage a comfortable, home-like environment for residents, team members, families and visitors. Demonstrates an awareness of accident and incident prevention and adheres to safe work practices.

Qualifications/Experience:

- Current RCA Certificate
- Registration with the BC Care Aide & Community Health Worker Registry
- Current WHMIS Certification

For more information, visit www.berwickretirement.com. Proud to be BC owned and operated.

Valid First Aid & CPR Certification
Experience in the field of geriatrics & residential care
Knowledge of bath procedures and ADL needs for seniors
Knowledge of methods of transfer, and capable of supporting residents with varying degrees of mobility
Physically able to lift, bend and perform repetitive movements
Criminal record check clearance for working with vulnerable adults

Personal Competencies:

Tact, sound judgment & confidentiality
Patience & reliability
Relationship building & team oriented
Communication - listening, understanding & responding
Demonstrates a commitment to customer relationships and hospitality by being caring and courteous to residents, families, visitors, and co-workers.
Problem solving & conflict resolution skills

What people are saying about their careers with Berwick:

Jacqueline, Recreation Manager Berwick on the Park since 2017

I love working at Berwick. Each day presents different opportunities to challenge ourselves. I get to work closely with staff and residents to ensure that the programs we offer are the highest quality and most up to date. We have such a great team that supports each one other and inspires me to do my best.

James, Sous Chef, Marquise Food Services at Berwick on the Lake since 2004

One of the things I enjoy about working with with Marquise at Berwick is the people I am surrounded with. My team is upbeat and focused on teamwork and high quality food. The company also has room for growth which is what we all want from an employer.

Heather, Enhanced Living Services, Berwick House since 2008.

It has been my pleasure to work at Berwick these past 10 years as a Resident Care Aide. I have enjoyed sharing many touching moments with residents and staff; they are all like family to me.

Apply via email to bro.teamleader@berwickrc.com