

Berwick Royal Oak Resident Care Aide

Join our Team

Berwick Royal Oak retirement residence is accepting resumes for casual Resident Care Aides who are available to work day, evening and night shifts. The RCA assists residents with activities of daily living as outlined in the resident care plan.

The RCA works as part of a multi-disciplinary team in the delivery of care to Berwick residents. The RCA must strive to meet the physical, mental, emotional, social, nutritional and spiritual needs of the residents in a manner conducive to the resident's safety, comfort and dignity.

Qualifications:

- Completion of RCA certificate with diploma
- Registration with the BC Care Aide & Community Health Worker Registry
- WHMIS, First Aid, & CPR
- Food Safe Certification Level I
- Experience in the field of geriatrics & resident care
- Knowledge of bath procedures and ADL needs for seniors
- Knowledge of methods of transfer and capable of supporting residents with varying degrees of mobility
- Physically able to lift, bend and perform repetitive movements
- Demonstrates an awareness of accident and incident prevention and adheres to safe work practices

Personal Competencies:

- Tact, sound judgment & confidentiality
- Patience & reliability
- Relationship building & team oriented
- Strong communication skills including listening, understanding & responding
- Demonstrates a commitment to customer relationships and hospitality by being caring and courteous to residents, families, visitors, and co-workers
- Problem solving and conflict resolution skills

Requirement:

All new employees are required to provide a criminal record check, TB test and employment medical.

Berwick Retirement Communities promotes an environment which integrates hospitality with superior customer service and care. As the RCA you will uphold a philosophy that respects the resident's dignity and self-esteem by supporting choice, independence and autonomy.

Please send your cover letter and resume to the attention of the LCU Team Leader.