



Berwick House Licensed Practical Nurse - Casual

Berwick House retirement residence is currently accepting applications for casual Licensed Practical Nurse's (LPN's).

Duties:

Reporting to the LCU Team Leader, the LPN is directly responsible to provide care and assessment for the residents in the Licensed Residential Care Unit and for the emergency assessment of residents living in the Independent Living Apartments. The LPN initiates the planning, implementation and evaluation of care plans; administers medications, accurately records resident information and performs other clinical procedures as required within the LPN scope of practice, his/her competency level and the organization's policies and procedures. The LPN directs and supervises all Resident Care Aide activities.

Qualifications, Skills & Experience:

- Full scope membership with the College of Licensed Practical Nurses of BC
- WHMIS certification
- Current First Aid Certificate & CPR
- Sound assessment skills and experience in the field of geriatrics with a demonstrated willingness to keep current within the field
- Trained in full scope LPN practice and ability to perform duties based on individual competencies
- Good clinical, communication and problems solving skills, and an ability to work well with seniors, their families and the public
- Knowledge of methods of transfer, and capable of supporting residents with varying degrees of mobility
- Physically able to lift, bend and perform repetitive movements
- Knowledge of and compliance with the Residential Care Regulations to ensure a high standard of safe and quality care delivery
- Knowledge of principles and practices of nursing and nursing procedures for older adults

Personal Competencies:

- Tact, sound judgment & confidentiality
- Patience & reliability
- Relationship building & team oriented
- Excellent communication including verbal & written, listening, understanding & responding
- Demonstrates a commitment to customer relationships and hospitality by being caring and courteous to residents, families, visitors, and co-workers
- Problem solving & conflict resolution skills
- Meeting ethical guidelines and professional standards

Berwick Retirement Communities promotes an environment which integrates hospitality and superior customer service care. As the LPN, you will uphold a philosophy that respects the resident's dignity and self-esteem by supporting the choice, independence and autonomy.

Please email your cover letter and resume to the attention of Berwick House LCU Team Leader at bh.teamleader@berwickrc.com